



# **MINORITIES IN BROADCASTING TRAINING PROGRAM NEWS REPORTER TRAINEE**

## **FACTS**

**This training program is for individuals who have done everything possible to secure a position as a television or radio news reporter, but without success.**

This program is not designed for individuals who suddenly want a career change and would like to become a reporter. You must document an extensive search that verifies that this has been a long-term goal for you and that you are prepared to make sacrifices to attain that goal such as low pay, relocation, etc.

### **FACTS ABOUT THE PROGRAM & APPLICATION PROCESS**

- Applications are ONLY AVAILABLE ONLINE
- Applications will be reviewed in the **Fall/Winter**
- We will only review completed applications where the applicant fits all requirements
- Application must be filled out correctly and completely
- All documentation must be uploaded or mailed before closing date

**IF ONE OR MORE OF THE REQUIREMENTS ARE NOT MET,  
YOU WILL BE DISQUALIFIED.**

***Your application will be evaluated on the following areas:***

- Following of Instructions
- Educational Background
- Presentation
- Goals
- Experience
- Achievements
- Formulation of Thought
- Appearance



After the preliminary review of the application, finalists will be selected. The number of finalists is determined by the number of applications. Selected board members will **notify the finalists by phone/email and non-finalists via email.**

Shortly after, a personal interview will be scheduled with the finalists via Skype or phone.

## **IF YOU ARE SELECTED AND PLACED AT A STATION**

Past trainees have been placed in Texas, Alabama, Kentucky and Florida.

Our participating stations have agreed to pay the selected trainees from minimum wage and up (depends on market size). You should be prepared financially to work for 12 months at this income. *(You should have a savings, take on a second job, or have family support).*

If selected for placement, you will be classified as a temporary employee of the participating station. In 99% of the cases, *no* medical, dental, vision insurance will be offered to you.

You will be required to sign a contract with the minorities in broadcasting training program outlining your responsibilities as a trainee, along with our expectations for you.

The training program lasts 12 months. After the training, MIBTP will try to help you find permanent employment, *(however, permanent employment is not guaranteed).*

There is no set number on how many trainees we will place each year. It all depends on the success of our fundraising efforts and the number of participating stations.

If you are selected for actual placement and need to relocate, MIBTP cannot compensate you for moving expenses because of our very limited budget.



## **ONCE AT THE STATION**

If selected for placement, you will be required to complete and return a monthly Progress Report to the MIBTP.

If you are a selected trainee, you are expected to make a commitment to complete the program in its entirety. Without that commitment, you are taking the position of another candidate who could have been accepted into the program.

**PLEASE KEEP THESE “FACTS” FOR FUTURE  
REFERENCE.**